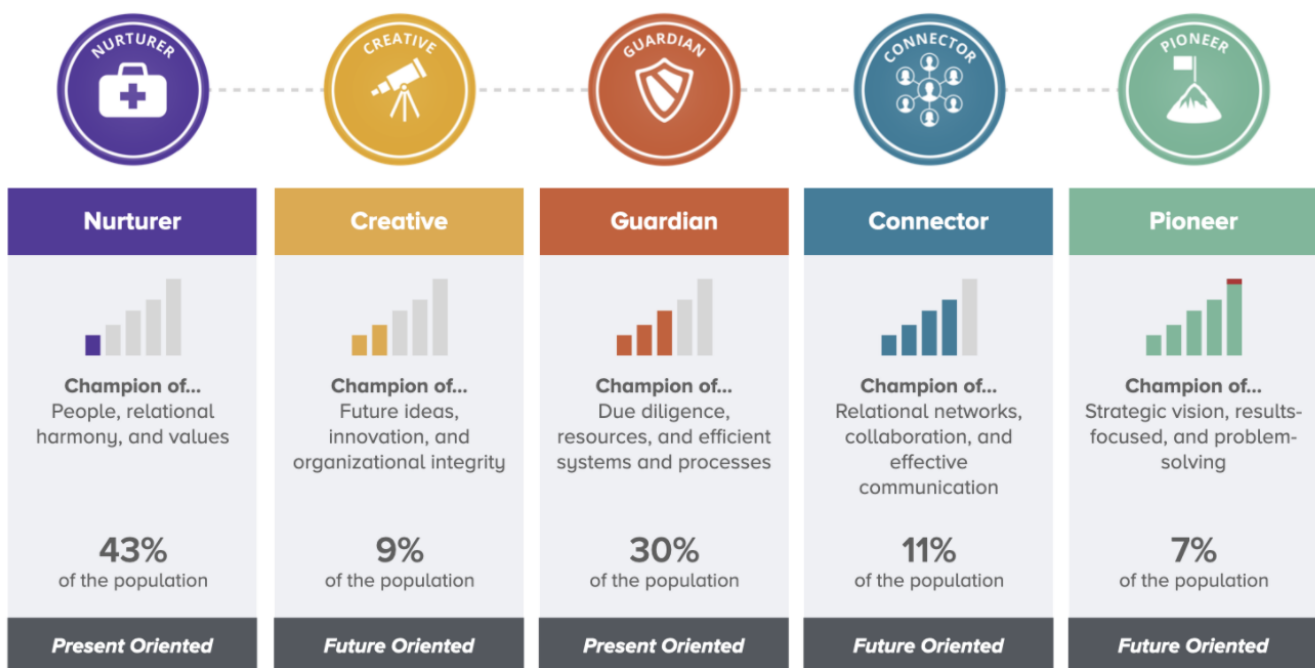


Discover Your Leadership Voice

Your **Leadership Voice** is your default pattern of thinking and communicating. It considers the way you process information and make decisions, which are related to your **natural tendencies, preferences, strengths** and **challenges**. Discovering your Leadership Voice helps you to Know Yourself so you can better Lead Yourself and it helps you to **understand, communicate** and **perform more effectively** with everyone.

The 5 Voices & Your Leadership

Nature, Nurture and **Choice** all play a part in forming our leadership Voice. Each Voice has strengths and weaknesses. Consider your own Voice. What connects most with you? Why? Are you using your strengths? Are you aware of what to watch out for? Are you using the power of your Voice to add value to your team?



Using The 5 Voices on Your Team

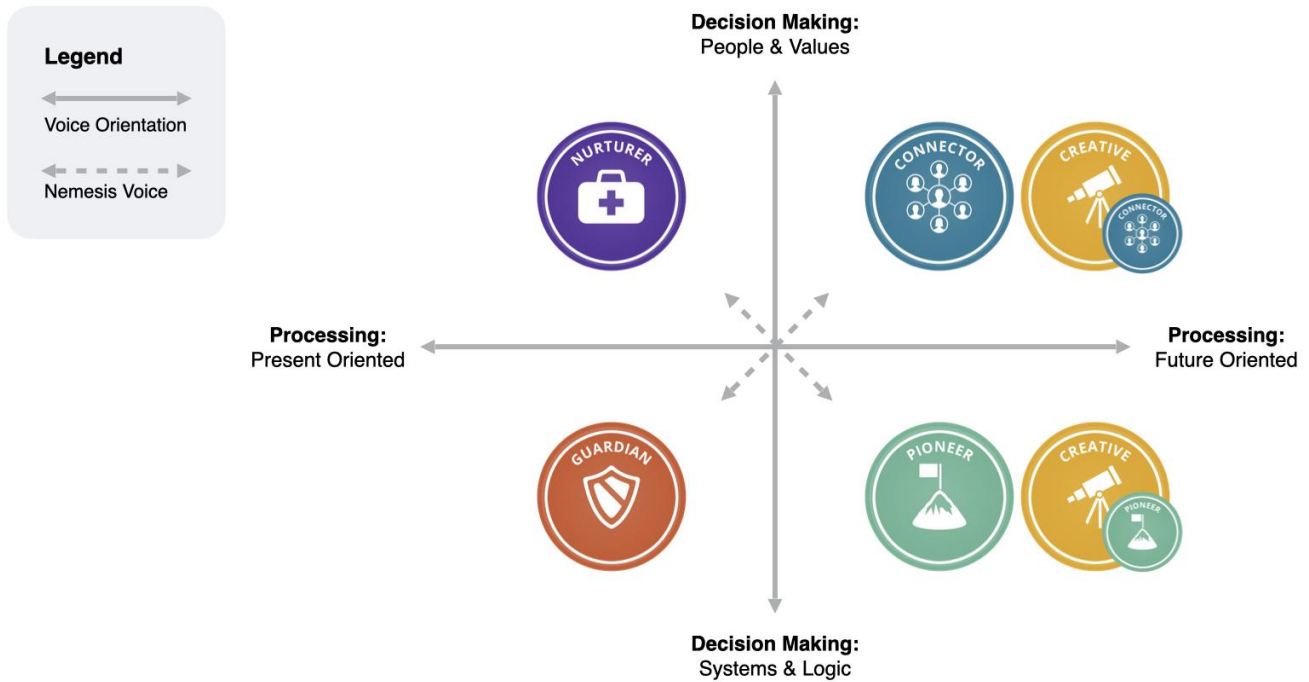
Everybody Speaks. Not everyone is heard. High performing teams value the contributions of EVERY Voice. Consider the Voices on your team. Now think about what each Voice is a champion of. Do you value the contributions of every Voice? Do you know how to get the best out of each member on your team by leveraging their strengths?

Team Dynamics

The Team Dynamics axes represent the core differences in how people **Think** and **Make Decisions**. Each Voice falls into the quadrant that it does because that is how they tend to Think and Make Decisions.

Where do you see similarities and where do you see differences based on the quadrants people fall into? How does this play out in the team? What stands out? (strengths, missing voices, blindspots, etc...) What insights do you have?

5 VOICES DYNAMICS



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Notes

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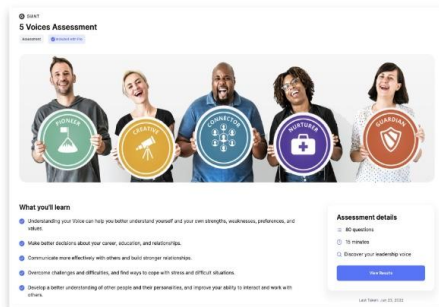
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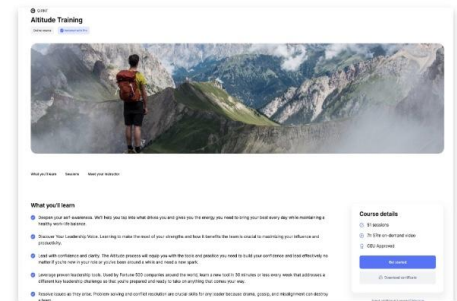
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5 VOICES ASSESSMENT



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